



## Early Childhood Care and Development

Mother and child Education and Parent's Participation Program in Underprivileged and Remote Areas in Lebanon

#### Program Coordinator - Full Time Job Description

ARC is a not-for-profit organization, established in 1988 and active in knowledge development and translating rights into reality, through human and material resource development in health, education and community development.

#### **ARC's Strategic Objectives are:**

- Resource Development
- Networking
- Capacity Building
- Advocacy
- Action Research

The ECCD "*Mother and child Education and Parent's Participation*" Program – *MOCEPP- in Underprivileged and Remote Areas in Lebanon*", will actively engage Kindergarten students' parents, and provide them with skills, through a variety of activities that enable them to more fully participate in their children's education and wellbeing both at home and at school.

# ARC is seeking, for immediate employment in its office in Beirut, a Coordinator for this program.

#### The MOCEPP Objectives:

- 1. Increase positive and nurturing parenting.
- 2. Reduce critical and violent discipline approaches by replacing spanking with positive strategies such as ignoring, using logical and natural consequences, redirecting, adequate monitoring, and problem-solving.
- 3. Improve parents' problem-solving skills, anger management, and communication skills.
- 4. Increase family support networks and school involvement



- 5. Help parents and teachers work collaboratively to ensure consistency across settings.
- 6. Increase parents' involvement in children's academic-related activities at home.

#### **Purpose of position:**

To coordinate "*The Mother and child Education and Parent's Participation*" Program activities and resources both at the administrative and programmatic levels.

#### **Qualifications:**

- 1. BS in Early Childhood Care and Development, Education, child psychology or other relevant or equivalent degree
- 2. Skill in "Results Based Management approach and Logical Framework Analysis"
- 3. Reporting and documentation skills
- 4. Punctual and organized
- 5. Good interpersonal skills and ability to work in a team
- 6. At least three years of experience working in an NGO and in the field
- 7. One written recommendation by previous employer
- 8. Fluent in English and Arabic. French is an asset
- 9. Computer literate (Arabic and English)
- 10. Ability to handle work pressure especially in combining field and office work
- 11. Facilitation skills
- 12. Ability to visit implementation sites in remote and underprivileged areas
- 13. Ability to start work immediately.

## Tasks:

The post-holder will coordinate "*The Mother and Child Education and Parent's Participation Program*". This includes:

- 1. Follow-up on the planning, implementation, and reporting of the assigned MOCEPP program
- 2. Organize the logistics of the program's events and activities
- 3. Conduct field visits to partners and implementation sites
- 4. Support in developing proposals for fundraising



- 5. Deliver narrative reports of the assigned program
- 6. Recruit consultants and resource persons
- 7. Represent the MOCEPP in events
- 8. Minute the meetings and ensure the follow up on action points
- 9. Support in developing the program work plans, and ensure and monitor their implementation
- 10. Ensure that the MOCEPP section of the website and directory are regularly updated.
- 11. Attend meetings and events organized by ARC
- 12. Demonstrate commitment to ARC's core values especially to the Child Protection Policy.

#### **Reporting:**

The MOCEPP coordinator reports to ARC's General coordinator

#### **Remuneration:**

- Salary based on qualifications and experience
- NSSF benefits
- Transportation allowance
- Opportunity to grow within the organization

# Please send your CV and letter of interest to Ms. Hiba (Administration) at <a href="mailto:arcleb@mawared.org">arcleb@mawared.org</a>

For more information please call: 01 742 075