



## **KAFA (enough) Violence & Exploitation Vacancy Senior Social Worker**

KAFA (enough) Violence & Exploitation is a feminist, secular, Lebanese, non-profit, non-governmental civil society organization that aims at fighting violence against women and at creating a society that is free of social, economic and legal patriarchal structures that discriminate against them.

Since its establishment in 2005, KAFA has been operating a Listening and Counselling Center (LCC) for women and girls victims of violence. The LCC is currently looking for an experienced social worker to undertake a series of responsibilities:

### **Main Duties**

- Offer counselling to women and girls victims of violence, and particularly those who are trafficked into forced labour and sexual exploitation.
- Assist in operating the helpline and in following up on urgent calls outside working hours when needed.
- Fill-in intake questionnaires for the beneficiaries, keep case records, and document all calls received from victims of GBV and all actions taken as a follow up;
- Coordinate with, refer and/or accompany the beneficiaries to medical and forensic doctors, lawyers, psychiatrists, psychotherapists and other frontline personnel when needed;
- Maintain and develop cooperation relationships with relevant service providers (national and international), community centers and organizations, governmental institutions and authorities, companies and local businesses etc., in order to complement the services offered by the LCC, offer a comprehensive follow- up, and enhance work opportunities for the beneficiaries when needed;
- Organize and follow up group activities for the beneficiaries such as group sessions, art therapy, etc.;
- Coordinate and organize awareness raising sessions on topics related to forced labor and sexual exploitation of women and girls;
- Disseminate information about the services of the LCC to women at risk of forced labor and sexual exploitation;
- Write progress reports on regular basis or when needed;

- Represent KAFA in local, regional, and international forums;
- Work within the values, principles, and policies of KAFA's Listening and Counselling Center.

**Skills and Competences:**

- University degree in social work, or in any other related field.
- At least 6 years of experience with NGOs in community-based work, preferably in relation to gender-based violence or human trafficking.
- Fluency in French, English and Arabic;
- Demonstrated ability to work within a team, and under pressure;
- Knowledge of and commitment to gender equality and gender-based violence;
- Respectful of different cultures and ethnicities;
- Knowledge and skills in computer usage including power point and social media;
- Readiness to commute between different regions in Lebanon;

**Contract period:** Two years renewable contract upon satisfaction of both KAFA and the contracted person. Starting date: Beginning of January 2015.

**To apply:** : Interested candidates should send their CV and a letter of motivation to [kafa@kafa.org.lb](mailto:kafa@kafa.org.lb) no later than December 4, 2014 and include in the email subject the following title: “**Social Worker- Trafficking in Human Beings.**” Only shortlisted candidates will be contacted.